





NY/NE Regional & Local Work & Family Committee Summer Camp 2015

# One Step Summer Camp Enrollment

Session One

JUNE 21-AUG 1,2015

**Session Two** 

SUSPENDED DUE TO CONTRACT BARGAINING

### **Eligible Employees**

**CWA NY** 

NE CWA Local 1400

IBEW 2213 employees

NY Management employees

### Want an Application?

Go to: www.regionalwfrc.com

- Click on 2015 Summer Camp Application
- Complete Application & Reimbursement forms
- Attach supporting documents
- Mail completed application & all required documents to:
- Verizon Inc. c/o Beverly Steele -120 Hicksville Road, Suite 200-A, Massapequa, NY 11758



# What is the Summer Day Camp / Summer Sleep Away Camp Program?

The 2015 Summer Day Camp/Sleep Away Camp Program is made available through the Local and NY/NE Regional Work & Family Committees.

The fund will reimburse up to of \$600.00 per child for summer camp expenses incurred between June 22, 2015 through August 1, 2015 for up to two (2) children per family.

Employees who participate in the Dependent Care Reimbursement Fund (DCRF) during the school year can either continue to receive childcare reimbursements for their regular Dependent Care Expenses <u>or</u> if they wish they may enroll their child in a summer camp program.

Employees are prohibited from participating in both programs concurrently.

### What you need to know:

- No annual income cap.
- Eligible age group 3-15 years of age.
- Dependent's over the age of 15 with special needs or those who have been physically or medically diagnosed unable to care for themselves; who will be attending Summer Camp Programs in 2015 are eligible for enrollment.
- Reimbursement up to \$600 per child.
- Up to (2) two dependents per Verizon Family may be enrolled.
- If married employee and spouse must be employed at the time the children are enrolled in camp.
- All payments must be made by Verizon employee.
- Forward your application when camp has ended along with required documentation.

#### **2014** Tax Requirements and Implications:

Dependents must be listed on employees 2014 IRS. 1040 in order to be eligible for enrollment.

W-2 for employee and spouse (if married)

Self employed spouse must submit proof of employment: (i.e. IRS tax form schedule C.)

Submit page one of only 2014 IRS 1040.

Employees who are married, but filing separately must submit their spouse's 2014 IRS 1040.

Be sure to remove all references to your family's social security number(s). **Do not remove income figures**.

Employee dependent children 3 years of age but not yet 13, will not be taxed.

Employee dependent children 13 years of age but not yet 15, will be taxed.

### Sleep away Camp is taxable regardless of age.

Employees must be in need of dependent care in order to work. Under federal law, employees and their spouse must be working during the hours their dependents are in care in order to make this is a "tax-free" benefit. See IRS publication 503 for detailed information.

Check with your tax preparer for your tax obligations

## How do I know if my paperwork was received?

 You will receive confirmation of acceptance or denial at the email address you have provided.
If you do not receive it, WE DID NOT GET YOUR PAPERWORK!

#### When will employees be reimbursed?

- Reimbursement of expenses are paid after the employee has incurred and paid their dependents summer camp expense.
- If there is no work stoppage, reimbursements will show in associates October 30, 2015, paycheck and managements November 6, 2015, paycheck. If there is a work stoppage reimbursement date will be part of negotiations.

If your reimbursement is denied, you must appeal denial in writing within 45 days of notification of denial.







### **2015 Summer Camp Application**

### IBEW 2213 / CWA / Verizon NY/NE Work Family Committee

Complete ALL information. Please print clearly or type. (Please do not use RED ink)

Employee Name		Employee ID	#	
I am (check one) IBEW 2213	CWA Local		Man	nagement
Home Address				
City	State	Zip Code		
Work Address		NCSD		
City	State	Zip Code		
Work Phone	Cell Phone _			
E-mail	Marital Statu	s (circle one) Single	Married	Divorced
Do you participate in the Dependent Care Reimbursement Fu	and (DCRF)? (circle o	one) Yes	No	
If YES please provide name of your dependent,				10
(You can NOT participate in bo	th DCRF and Sumi	mer Camp at the sam	e time!)	
Employee Authorization:				
I, (Print Name) to abide by them. By signing and submitting this applica accurate. I understand that supplying false information	tion, I certify the i	nformation I have pro	vided is true ar	nd
Employee Signature (original)		Date:		
Best telephone number to reach you on:				

### Applications must be postmarked no later than Friday, August 14, 2015

Mail your application to:

NY/NE Regional Work and Family - c/o Beverly Steele, Fund Administrator 120 Hicksville Road, Room 200-A, Massapequa, NY 11758

### 2015 Request for Reimbursement

Complete one application per dependent. Maximum two (2) dependents per family.

Employee Name	Employee ID #			
Name of Dependent	DOB Age			
Type of Summer Camp (Circle one)	ummer Day Summer Over Night Camp			
Camp Name	Camp Tax ID #			
Camp Address				
Camp Phone Number				
Camp Director Authorization: Print Name:	Date			
Camp Director Signature				
(must be original signature/stamped signatures not accepted)				
Session One Camp Expense				
June 28, 2015 - August 1, 2015	Session Two			
Date Attended	Suspended			
From To	Due to			
Amount Paid \$	Contract Bargaining			

To ensure prompt payment the following must be submitted with this form:

- 2014 W2 (self and spouse)
- 2014 IRS 1040 (self and spouse)
- Completed application
- Completed reimbursement form
- Proof of Payment

Noted below are the only acceptable proof of payment:

- ACH payment receipt
- Cancelled Check
- Cancelled Money Order receipt
- Credit Card Receipt

If you have any questions, please contact your Local Work and Family Committee Member a list is provided for you @ www.regionalwfrc.com