

Patrick J. Prindeville Executive Director Labor Relations 140 West Street, Room 09-114 New York, NY 10007

Phone 212.519.4867 Fax 212.528.1542

May 2, 2017

Mr. William Gallagher Area Director Communications Workers of America AFL-CIO, District One 80 Pine Street, 37th Floor New York, NY 10005

Dear Mr. Gallagher:

This letter is to notify you that Verizon New York Inc., Empire City Subway Company (Ltd.), Verizon Corporate Services Corp., and Verizon Services Corp., (collectively "the Company") are declaring a surplus condition in 23 titles within Force Adjustment Areas ("FAAs") 1 through 6. The surplus titles and FAAs together with the names, net credited service dates, and work locations of all employees affected are provided as attachments to this letter. In addition, we are declaring a surplus of Representatives in the Manhattan and Queens Article 8 Units and are attaching the names, net credited service dates, and work locations of all employees affected. To alleviate the surplus condition the Company will invoke the Force Adjustment Plan (FAP) of the collective bargaining agreement. This surplus condition has been determined by the Company to be due to a process change. The provisions of the respective FAP Articles 8(b) and 10 will not apply in this case.

If the surplus condition requires the use of the Enhanced Income Protection Plan (EIPP) under step three (3) of the FAP Article, EIPP offers will be tendered to those employees in the surplus titles and FAAs/Units involved by May 9, 2017. An employee's election to leave the service of the company and receive EIPP payments must be in writing and transmitted to the Company within 15 days of the offer, in this case May 23, 2017. The off-payroll date for employees who accept the offer will be June 4, 2017.

Should you have any questions please call me on 212-519-4867.

Very truly yours,

Patrick J. Prindeville

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cc: Gladys Finnigan

2Q17 NY Surplus By FAA May 2, 2017

| 338 | 6 | 10 | 25 | 36 | 30 | 38 | 123 | 70 | Grand Total |
|--------------------|-----------|------------|-------|-------|-------|-------|----------|-------|---------------------------------|
| 4 | | | | | | | 2 | 2 | Translations Administrator |
| 7 | | | | | | | | 7 | Special Representative |
| 22 | | | | | 5 | | 5 | 12 | Special Assistant |
| 44 | | | 3 | 1 | 6 | Сī | 19 | 10 | Senior Administrative Assistant |
| 16 | 6 | 10 | | | | | | | Representative |
| 10 | | | | | 1 | 1 | 1 | 7 | Office Assistant |
| 10 | | | | | 1 | | 1 | 8 | Network Service Coordinator |
| J 3 | | | | 1 | | | | | Materiel Attendant |
| 64 | | | | | | 20 | 44 | | Field Technician |
| 8 | | | | 8 | | | | | Fiber Network Technician |
| 12 | | | | 2 | 3 | 4 | Ц | 2 | Facilities Specialist |
| 21 | | | 18 | | | ω | | | Facilities Assistant |
| 2 | | | | | | | ⊢ | H | Engineering Drafter |
| ω | | | | 3 | | | | | Driver B |
| 2 | | | | | 2 | | | | Driver A |
| 7 | | | 2 | | | 2 | 2 | H | Drafter |
| 12 | | | | 2 | 5 | | 5 | | Customer Service Administrator |
| 18 | | | | 16 | | 1 | 1 | | Construction Coordinator |
| 16 | | | | | | | 4 | 12 | Coin Telephone Collector |
| 2 | | | | | | | | 2 | Building Servicer |
| 11 | | | 1 | 1 | ٢-١ | 2 | 2 | 4 | Administrative Assistant |
| 42 | | | ш | 2 | 4 | | 35 | | Accounting Operations Clerk |
| 4 | | | | | 2 | | | 2 | Accounting Financial Clerk |
| Grand Total | ART 8 QNS | ART 8 MANH | FAA 6 | FAA 5 | FAA 4 | FAA 3 | FAA 2 | FAA 1 | Surplus Title |
| | | | | | | | | | |