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Who We Are:

The Regional Joint Work/Family Committee (Regional Committee) is a bargained for committee established in 1990. The Regional Committee is comprised of six Senior Level Managers and six Union Officers representing Verizon CWA New York / New England, and IBEW 2213.

What is the New York Local Joint Work/Family Committee?

The NY Local Joint W/F Committee (NY Local Committee), is comprised of union and management representatives. The committee is responsible for researching, developing, and deploying proposals for funding by the Regional Committee. Some of the initiatives created by these committees are:

- ✓ Dependent Care Reimbursement Fund
- ✓ Domestic Awareness Training
- ✓ Men & Women as Allies Training (Domestic Violence Awareness)
- ✓ Monitoring Pendant Program
- ✓ Short Notice EWD's (Excused Work Days)
- ✓ Gradual Return to Work (GRW)

DCRF Dependent Care Reimbursement	LIFE ALERT Pendant Program	SUMMER CAMP Reimbursement	EAP Employee Assistance Program
<p>The Dependent Care Reimbursement Fund is a Verizon/IBEW 2213/CWA negotiated subsidy available to eligible employees to help cover qualified dependent care expenses. Eligible Employees can receive up to \$200 a month .</p> <p>Payouts: Employees must submit a reimbursement form by the 2nd Friday of each month. Monthly Reimbursements will show in the employee's paycheck the last Friday of the month.</p>	<p>The Pendant Reimbursement program provides reimbursements up to \$40 per month for the cost of home monitoring medical alert systems for eligible family members.</p> <p>Payouts: Quarterly Reimbursements will show in the employee's paycheck the last Friday of the end of the quarter month.</p>	<p>The Summer Camp Reimbursement program provides up to \$200 per session (Max \$400) for summer camp expenses for dependent children up to age 15.</p> <p>Applications must be received by August 30, 2013</p> <p>Payouts: Reimbursement forms are due by September 27, 2013. Reimbursements will show in employees October 26, 2013 paycheck.</p>	<p>The Anthem Employee Assistance Program (EAP) provides solutions to help you balance work and life through confidential and easily accessible services for you and your household members.</p> <ul style="list-style-type: none"> ✓ 5 EAP Counseling Sessions ✓ Legal & Financial Consultations ✓ Work/Life Services <p>Anthem EAP : 1-888-441-8674 24 hours a day / 7 days a week</p> <p>Visit our website: www.Anthem.com/eap/verizon NY Internal EAP {FOR ASSOCIATES ONLY} 1-212-338-7046</p>

CWA NY/NE, IBEW 2213 and NY Management Employees Are Eligible to Participate in The Programs Listed Above.

◆ For additional information, enrollment rules and application, please visit our website at: www.regionalwfrfc.com
Correspondence and applications must be sent to: Fund Administrator - Beverly Steele, 120 Hicksville Road, Room 200A
 Massapequa, NY 11758. Beverly.Steele@verizon.com